

**We want to help people
afford the best
reproductive healthcare
possible.**

Reproductive health matters more than you think...

In a 1,000-person organisation...

people affected

1/10 women are diagnosed with endometriosis⁽¹⁾

→ **50**

1/3 women are currently perimenopausal⁽²⁾

→ **150**

1/6 couples seek family-planning solutions (IVF, surrogacy, etc.)⁽³⁾

→ **92**

1/5 men suffer from low testosterone⁽⁴⁾

→ **83**

1/8 men are diagnosed with prostate cancer⁽⁵⁾

→ **42**

417 (42%)

employees may need reproductive healthcare at any one time, and that's just for these five issues...



... affecting employees at work

Employee Wellbeing

72%

of employees stay longer with a company that offers fertility benefits⁽¹⁾

Productivity & Performance

68%

of menopausal women say their experience at work has been negatively affected by menopause symptoms⁽²⁾

Consider Leaving

70%

of millennials would switch jobs for family or reproductive health benefits⁽³⁾

Juniper is the first reproductive health membership



We pick up where traditional healthcare ends, for global teams of all genders and all life stages

Highly Personalized Care

Supporting all genders and stages of life with expert clinical insights

Juniper Care Team

Reliable, 24/7 support for all members

Educational Content & Webinars

A curated library of educational resources and monthly webinars, tailored to each life stage



Good morning Ambr. How can we help you today?

Search

Book a clinic | Get a fertility kit | Speak to a doctor

Your Care Specialist

Berjamin de Vries
Menopausal Health Doctor Practitioner

Get Care

MESSAGE YOUR CARE TEAM | SPEAK TO A SPECIALIST | BOOK A CLINIC

Read and Learn

Menopause at Work: How to Manage and Get the Support You Deserve!

Menopause can affect work through symptoms like hot flashes, fatigue and mood swings. Talk to your manager about flexible hours, temperature adjustments, and...

Menopause with Doctor Ben II

Dr. Ben explores non-hormonal options for menopause, including lifestyle changes, natural medications, and localized therapies. Juniper personalized care en...

Book a consultation / Men's health

Men's Health

Choose the service below.

Clinic	Condition/Service	Distance
NA Andropause Consultation Mans Matters Andropause	£136	View locations
Andropause Package Genu Health Andropause	£350	Book
Andropause Standard GenuHealth Andropause	£500	Book
Basic Screen Randox Health Men's General Check-Up	£50	View locations

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Member Perks

Exclusive discounts on a variety of products and services

We build you a Membership fit for your company's goals



Platform

Self Pay

- ✓ Access to Juniper's platform
- ✓ Centralized booking and 24/7 support
- ✓ Monthly member webinars
- ✓ Network of vetted clinics & specialists
- ✓ Exclusive discounted pricing on services **up to 30%**
- ✓ HR policy support

£: Admin Fee for Employer



Essential

Part Employer Funded

- ✓ **Everything in Juniper Platform**, plus:
- ✓ 100 Juniper Berries (credits) to be spent on:
 - online specialist consultations
 - in-clinic check ups (i.e. fertility check ups, prostate check ups, midwife support)

££: Membership fee incl. Admin fee



Complete






Fully Employer Funded

- ✓ **Everything in Juniper Platform**, plus:
- ✓ Insurance-backed cover limits up to £20,000 / employee / year
- ✓ Dedicated support for claims and health management





£££: Membership fee incl. Admin fee

Why Juniper?

First generation fertility offerings

-  **Cycle-based models**
Focus solely on fertility cycles, excluding broader reproductive health needs.
-  **Employer data sharing**
Employee health data is shared with employers, raising privacy concerns.
-  **Payroll and tax implications**
Complex payroll and tax structures add administrative burden for employers.
-  **Focus on women only and reproduction only**
Primarily targets women, ignoring the reproductive needs of men and non-binary individuals.
-  **Unaffordable for most employers & balance sheet heavy**
High costs make these benefits inaccessible for mid-size and smaller companies. Requires significant financial commitments, impacting employers' balance sheets.

Juniper

-  **Comprehensive reproductive health coverage**
Covers all genders and stages of life, not just fertility-related treatments.
-  **No employer data sharing**
Maintains strict confidentiality, avoiding employer access to sensitive health data.
-  **Flat, predictable pricing**
No complex payroll or tax implications; a simple membership model with no hidden costs and with the same taxation across the employee base.
-  **Inclusive for all employees**
Designed for all employees, regardless of gender or reproductive needs.
-  **Affordable for all companies**
Low-cost, light-touch solution that's financially sustainable, without burdening the employer's balance sheet.

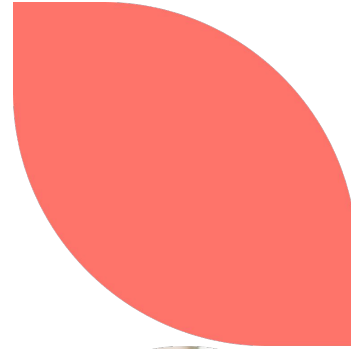
Juniper serves leading employers across all industries



We are acutely aware of the impact reproductive health has on our employees and also what to show we are a progressive, modern employer to attract the best talent



Working with Juniper means we can offer something with all our employees maintaining our position as market leaders



A photograph of three young people laughing together in a social setting. In the foreground, a young man with short dark hair, wearing a black and white striped t-shirt, is laughing heartily with his eyes closed. To his right, a young woman with curly blonde hair is also laughing, pointing towards the camera. In the background, another young man is partially visible, also smiling. The background is a blurred indoor space with wooden paneling.

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[Get in touch](#)